

BIFC Board Meeting Minutes
October 9th, 2023
Via Zoom

Board Members in attendance: Peter Murchie, Jeff Shepard, Brett Deits, Liming McMillan, Amii Thompson, Phil Avison, Elizabeth Patterson, Madi Williamson, Ben Dugan, Mark Novak, Maya Fletcher, Ryan Daugherty, Ian McCallum, Phil Avison, Greg Troyan

Meeting called to order at 8:34

President's Report:

A few important items on our agenda today. AGM (Annual General Meeting) is coming up in November. We also want to update you on some issues of misconduct that have been reported and provide an overview of our Conduct Review Board process. AGM will be held on 11/15/23 at 8:00 pm. A link will be sent out to the club in advance in this meeting. Three board positions will be open-VP of Rec Soccer, Treasurer, Registrar and President. Anyone can nominate themselves

Vice President's Report:

No report

Secretary Report:

On a motion duly made and seconded, the Board unanimously approved the September meeting minutes.

Financial Update:

The board reviewed the September financial report ahead of this meeting and Brett provided a quick review. Business as usual-nothing new to report.

Conduct Review Board:

A discussion was held about the termination of one of our coaches, the meeting that occurred with Peter & Amii and female coaches, new systems that need to be implemented, important trainings, intentionality with necessary shifts in culture and utilizing the Conduct Review Board as outlined in the by-laws. We will also include a "report a concern" feature on our website for anyone to report either anonymously and/or confidentially. Peter and Ben reviewed an update to language outlining the process of the Conduct Review Board. On a motion duly made and seconded, the Board unanimously approved the Conduct Review Board updates.

Technical Director Report:

TECHNICAL REPORT OCTOBER 2023

Technical Director: Phil Avison

We are approaching the mid-way point in our NPSL fall season and have 28 teams participating in their respective fall seasons. This includes 6 teams that are participating in the newly formed Peninsula League, and 22 teams that are playing the regular NPSL divisions. We presently have 8 teams in 1st place in their respective divisions.

We are in the process of preparing the plans and calendar for 2024. We will maintain the same summer camp program, and will be inviting Everton FC to come back and do a camp, but we will not be instructing Everton to do evening training with our Select teams.

With effect from 9th October all practices time are being reduced to 1 hour and 15 minutes due to reducing daylight. Practice timings will now be 4pm till 5.15pm and then 5.15pm till 6.30pm. We will stay with this strategy until 5th November when daylight savings changes, at this point we hope to have a lighted field solution either at BHS Stadium or Woodward. On 17th, 18th and 19th October we have no access to BP fields due to the annual Parks Dept Haunted Hayride event. Hopefully, we have a fully completed and lit Woodward. All these challenges will be a thing of the past in 2024.

FYI ~ I will be on vacation from Monday 23rd October till Wednesday 8th November inclusive.

Recreational Director: Madison Williamson

Nothing to add - rec programs are running well and we are almost done finalizing spring 2024 plans - on track to bring it all back under BIFC management without any involvement from Parks and Rec. We have gotten very good feedback about the referees being patient and excellent teachers for the 3-4 age groups and positive feedback about the high school coaches we have helping out this season. All in all, people seem happy with the program! As for the attempted child-luring, we reviewed the footage with BISC and it appears as though the individual was known to one of the players. I am not concerned about safety at Saturday morning soccer but I am trying to find a way to approach her should this person be present at a game again.

Director of Coaching: Ian McCallum

- Woodward field will not be completed by the expected mid Nov date.
- Haunted Hayride - Oct 17-19: Still working on field option
- BHS field availability for November: Unknown
- Working with NPSL on some team movement
- Now the NSYSA VP of Select Soccer
- 2024 Planning underway
 - BIFC will manage all youth and adult recreational programs (BI Parks has been notified)
 - [Click for planning document](#)
- Upcoming: BIFC Senior Night (Dec), Fall Coaches Pizza Night (Nov) & BHS Girls Senior Night (Oct 19) & One Call for All

Ast. Technical Director: Mark Nowak:

- Record number of GK at training this past week for HS(8) and Younger groups(13)

- Select teams are all having solid results and the BIFC environment had been fun to be around

Peter asked if there were any additional issues that we need to discuss today or put forward for possible topics in Seeing none, a motion was duly made and seconded to adjourn. Meeting adjourned at 9:37p