

BIFC 2024 Board Meeting
November 11, 2024, 8:00 PM

Meeting called to order at 8:00PM

Attendance:

President - David Johnson

Secretary - Sarah Dugan

VP Recreational Soccer - Tatiana Epanchin (excused)

Registrar - Liming McMillan

Junior Board Member - Elsa Dow

Director of Coaching - Ian McCallum

Vice President - Jeff Shepard (excused)

VP Select Soccer - Rebecca Ringdahl Miller

Treasurer - Brett Deits

Director of Volunteers - Jim Handy

Junior Board Member - Jeremiah Klco (excused)

Director of Fundraising - Anne Hodges

1. President's Report - David Johnson

- a. Welcome to November 2024 Board Meeting
- b. Introduction / Welcome
- c. Meeting Objectives
- d. Approval of October 2024 minutes

2. Safesport Compliance - Dave Johnson/Liming McMillan

- a. Everyone is compliant on board, so we have 100% compliance
- b. We need to work on making sure all rec coaches have their background checks

3. Treasurer's Report/Budget – Liming McMillan

- a. Update on current state of revenues, expenses projected to be lower, spent less on tournaments and fields, more on equipment, should put us right at par
- b. We made 33k in scholarship donations and we went over budget but happy to have been able to provide them

4. Doc Report – Ian McCallum

- a. Emily ran a session with older girls
- b. Good to great will be canceled for older boys for people to attend girls high school game
- c. Couple field/team issues that were quickly dealt with
- d. Rec program finished up. Ian is going to meet with Spencer to go over the season.
- e. Meeting with potential candidate who is interested in the rec position
- f. Older teams registered for state cup and college showcase
- g. 2013 girls team, added some additional players
- h. In the spring certain teams will move up to the larger team sizes in order to prepare for the new season at those age groups, will be focusing on what is expected for each age group
- i. US Soccer will be having discussions on age groupings and moving back to school age year groupings. That will be coming down the pipeline for everyone. It is most likely a done deal, but the question is how it will be implemented and what will be determined on which month is considered the start of school.

5. AGM Updates - David Johnson/Sarah Dugan

- a. Slide deck will go out for people to contribute

6. Park & Rec Update - Jim Handy/Liming McMillan

- a. Thinking about timing for Island Cup in order to be able to use the high school field
- b. Partnering for winter futsal and it's in their catalog

7. Personnel Committee - Anne Hodges/Liming McMillan

- a. Outlined timeline for ED and reached out for job descriptions. Committee will present a timeline at the next meeting and a draft job description.
- b. Might be good to bring new potential rec director in earlier and have him help prepare for rec and potentially contribute to the futsal program

8. Operational Update - Rebecca Ringdahl-Miller/Tatiana Epachin

- a. **Community Core Values** - we now have core values that have been voted in and they've been coming up in the meetings we've been having. They will be presented at the AGM.
- b. **Evaluation Process** - We're talking to coaches about the current evaluation process. Looking at potential software for coaches or players and gathering information on evaluation for players
- c. **Rec & Select Curriculum** - still a to do, but Ian has started gathering curriculum to sort through what activities and differentiate between curriculum. This season they've been using the coaching manually for rec and select programs and coaches are saying they've gotten a lot out of it.
- d. **Parent & Coach Feedback** - Ian has started a feedback form for players and parents.

9. Fundraising Update - Anne Hodges/David Johnson

- a. Endowment
- b. Fall Fundraiser
 - 1. Dec 6th, 130 tickets to date. Would like to get a couple more tables.
 - 2. Board members should come earlier to greet (at least 6:15pm to help greet) and come earlier if possible to help set up
 - 3. Procurement help - more donations needed

10. Questions and comments by BIFC members

- a. None

11. Adjournment of Open Meeting