

## December BIFC Board Meeting

Jeff Shepard acting president started meeting started at 8:15, December 11, 2023

Introduction of existing and new board members

SafeSport investigation update: no new information from Safesport

Update on motion to resolve board positions to accelerate composition of new board as below. Plan is to hold an email vote in the coming days to effect transition.

- Peter Murchee, Ben Dugan, Amii Thompson to move to Trustee positions
- Dave Johnson to President
- Rebecca Miller to VP of Select
- Bridget Butler to VP of Rec
- Ryan Daugherty to Secretary

Ben Dugan gave update on conduct review processes and procedures

Ian McCallum gave an update on fields and teams. Survey upcoming to coaches and families.

Ryan Daugherty gave update on uniform issues

Brett Deits gave an update on current financials. Year is looking good, the expectation is to end the year in the black as opposed to slightly under as was originally planned/budgeted.

Brett Deits also gave an update on the 2024 Budget. Given recent circumstances, Brett proposed to settle the 2024 budget in January 2024. Brett moved to delay 2024 budget discussion until January 2024 and continue the 2023 budget for the time being. Motion seconded and approved.

Ben Dugan gave an update on responding to AGM questions. Board exchanged ideas about best approaches to communicating answers with members.

Board discussed an upcoming intentional listening and sharing session for board and community members, tentatively planned for early January.

Meeting adjourned at 9:57

## **Motion to Transition Composition of the BIFC Executive Committee**

December 11, 2023

This motion is presented by Ben Dugan, VP of Select Soccer to the executive committee of the BIFC Board of Directors (“BOD”). The executive committee has the full power of the Board under Section 4.2 of the BIFC Bylaws (“Bylaws”). This motion is to be voted on electronically by email. (Bylaws, 5.3) New board members may be appointed by majority vote of the board members then in office. (Bylaws, 4.5)

The purpose of this motion is to effect an orderly transition of the Board in advance of transitions that are due to take place on January 1, 2024 and in view of the elections during the Annual General Meeting and new candidates for open board positions. Bringing in new board members early will facilitate the effective functioning of BIFC.

The changes enacted via this motion will become effective on December 13, 2023 at 8:00AM (“Effective Date”), upon a majority vote of the executive committee occurring before that date.

### **Board President**

On the Effective Date, David Johnson, duly voted as incoming board president at the 2023 AGM will be appointed the President of the BIFC Board, provided that the current President Peter Murchie resigns. An affirmative vote on this motion by Mr. Murchie will serve as his notice of resignation from the board, effective on the Effective Date. (Bylaws, 4.5)

### **VP of Select Soccer**

On the Effective Date, Rebecca Miller will be appointed the VP of Select Soccer of the BIFC Board, provided that the current VP of Select Soccer Ben Dugan resigns. An affirmative vote on this motion by Mr. Dugan will serve as his notice of resignation from the board, effective on the Effective Date. (Bylaws, 4.5)

### **VP of Recreational Soccer**

On the Effective Date, Bridget Butler will be appointed the VP of Recreational Soccer of the BIFC Board, provided that the current VP of Recreational Soccer Greg Troyan resigns. An affirmative vote on this motion by Mr. Troyan will serve as his notice of resignation from the board, effective on the Effective Date. (Bylaws, 4.5)

### **Secretary**

On the Effective Date, Ryan Daugherty will be appointed the Secretary of the BIFC Board, provided that the current Secretary Amii Thompson resigns. An affirmative vote on this motion

by Ms. Thompson will serve as her notice of resignation from the board, effective on the Effective Date. (Bylaws, 4.5)

### **Trustee Board Members**

The following persons will become Trustee members of the Board. (Bylaws, 4.1, 4.4, 6.3)

- Peter Murche, by operation of Bylaws, 4.1 (former president becomes Trustee)
- Amii Thompson, provided a two-thirds majority vote is achieved per Bylaws, 4.1
- Ben Dugan, provided a two-thirds majority vote is achieved per Bylaws, 4.1



Ben Dugan &lt;bend@bifc.net&gt;

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## Welcome new Exec committee!

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**Ben Dugan** <bend@bifc.net>

Tue, Dec 12, 2023 at 6:47 PM

To: davej@bifc.net, Rebecca Ringdahl Miller <rebecca@bifc.net>, bridgetbutler89@gmail.com, bridgetb@bifc.net, Brett Deits <brettd@bifc.net>, Jeff Shepard <jeffs@bifc.net>, Liming McMillan <liming@bifc.net>, Ryan Daugherty <Ryan@bifc.net>  
Cc: Peter Murchie <peterm@bifc.net>, Amii Thompson <amiit@bifc.net>, Greg <Ciyio@yahoo.com>

Hi everyone,

The executive committee held an email vote today and unanimously approved the attached motion effecting the transitions we discussed. In short, tomorrow morning at 8AM the transition to the new board will take place, with Dave moving into President, Bridget into VP Rec, Rebecca into VP Select and Ryan into Secretary. Peter, Ben, and Amii move to trustee board member positions. Greg has stepped aside to allow the transition to proceed smoothly -- thank you for your service Greg!

As for next steps, I'd suggest first that new members activate their @bifc accounts. Then I would suggest that the new executive committee schedule a meeting this week before people disappear for the holidays. I would at that time be happy to read you all in on any background and draft messaging around AGM questions. Then, having been brought up to speed, you can all figure out how best to proceed. I am always at your service and will make myself available anytime over the break and beyond, modulo my commitments to my family and coaching.

I am proud of all the hard work we have all put in over the past months despite the difficulties and personal toll and etc. And I am really optimistic that the new board is the right group to advance the mission of the club as we move to the next phase.

--Ben

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### 2 attachments



**Motion to Transition Composition of the BIFC Executive Committee.pdf**

52K



**Bainbridge Island FC Mail - Motion to transition the board - IMPORTANT - vote required.pdf**

212K