BIFC 2025 Board Meeting Monday January 13, 2025

Meeting called to order @

Attendance - **NOT TAKEN** President - David Johnson Secretary - Heather Jo Kochevar VP Rec Soccer - Tatiana Epanchin Registrar - Liming McMillian Junior Board Member -Director of Coaching - Ian McCallum Trustee Board Member - Ben Dugan

Vice President - Jeff Shepard VP Select Soccer - Rebecca Ringdahl Miller Treasurer - Bret Deits Director of Volunteers - Jim Handy Junior Board Member -Director of Fundraising - Anne Hodges

***Please excuse format will refine for next meeting.

Upcoming stuff -Winter DA starts in 2 weeks Pre DA program starting in 2 weeks at Halilts and Ordway DA teams practice MW @ woodward - S kitsap will have 3 coed teams - tracyton and 2 NK will have teams. Mtg on 16th w/ Sara Canfield(sp?) NSYSA

Winter select end of Feb - Early April - now in leagues w/ games

Tryout dates finalized for select to be on website soon changing due to championship Highschool boys coaches hoping to announce next week.

Jake Hughes (2007/08 boys)- new (sequim) try to schedule with Juan Carlos(2009 boys) 2010 - phil

2011 - ian

Coaches overseeing all kids in age group to show continuity

State cup for older boys 2nd weekend in Mid Winter break

Summer camps newsletter this week

Spring soccer - promotions

Coach education finalized - WYS slow

D license for all coaches in May & June - Washington Youth Soccer Clubs

- Need to determine prerequisites

Emphasis on coaching education - high level of coaching staff

Positive Coaching Alliance education - schedule for March or May

Board, coach and parent education

Coach education - invited coaches from around kitsap.

Evaluations for Players and Coaches align with core values

Coach evaluations - driven out of core values

Hear from coaches what they would like to be evaluated on.

No official rubric at this time.

Zoom reports for player feedback - what do we use for player feedback and how do we get effective response from players. How do we use feedback More formal eval - JC to start

Core Values and how we make them present - how to role out

How to message -Code of conduct - re-write Where do we want to infuse core values -

- A. How to promote girls game will send out something to the board for thoughts/recommendations.
- US Soccer -

All need to play nice to make it work.

Founders cup meeting - BIFC not invited to the meeting

- B. Tournament schedule not on website yet newsletter coming Skagit to Whidbey w/ transportation
- C. Grow boys/girls development and select teams for 2025 3 growth objectives
 - Elementary schools RR reached out to PTO
 - Boys and girls club going into schools
- D. Camps

Residential camps - Whidbey 28 currently registered Taken over by YMCA - they are opening it all up BIFC and outside coaches

- 5. Park & rec update
 - a. Want to break away from Parks and rec as much as possible
 - i. Don't market for us not their job we need to stand out
 - ii. Mailer by teridal(sp?) same as last but add broader reach with socials.
 - 1. Quarterly mailing increase budget
 - iii. Starting with Camps
 - b. Self registration for all camps Jim to notify Parks
 - c. Paint shed at Woodward make it ours! Logo etc.
 - d. BPP no upgrades for fields -

Zakuani - working with Round Glass Living - app for mental health - FREE trial

What are they doing with data - HIPAA? Lots of questions to clarify before we decide

6. How to grow and improve rec soccer 2025

Treasurer

Proposed budget increase fees - itemize all included in fee - what is covered.

Transparency is key

Travel ideas for older age groups - travel tournaments like other sport clubs are doing - part of future planning

How can we do this - community building

Insurance - cover full premium \$660 Brett to follow up with Jim and Ian regarding numbers Approve budget by February meeting -Rec Soccer update - no discussion

Personnel committee Communications Jim and Erica meet on Wednesday 30, 60, 90 day plan

Operational update - core values World Cup - involvement Junior highschool board applications went out - 2 applicants, one more reminder and shut down by end of week.

Adjourn