

BIFC 2023 Board Meeting
February 11, 2024, 8:00 PM

Meeting called to order at 8:05PM

Attendance:

President - David Johnson	Vice President - Jeff Shepard
Secretary - Sarah Dugan	VP Select Soccer - Rebecca Ringdahl Miller
VP Recreational Soccer (vacant)	Treasurer - Brett Deits (excused)
Registrar - Liming McMillan	Director of Volunteers - Jim Handy
Junior Board Member - Elsa Dow	Junior Board Member - Jeremiah Klco (excused)
Director of Coaching - Ian McCallum	Trustee - Ben Dugan
Safety Officer - Meghan Frazier	

1. **President's Report** - David Johnson
 - a. Welcome to Feb 2024 Board Meeting
 - b. Introduction / Welcome
 - c. Meeting Objectives
 - d. Approval of November and Dec 2023, Jan 24 minutes (Unanimously approved)
2. **Update Safesport / WYSA update** – Jeff Shepard / Ian McCallum
Jeff Shepard provided an update from WYS
3. **Update on Uniform Vendor Transition** – David Johnson
DJ provided status report; contract with Adidas has been signed; working on designs; engaging with potential sponsors
4. **Safety Officer** – Ben Dugan and Megan Frazer
Dave and Ben introduced Meghan; Meghan provided information about her role and approach to processing conduct matters
5. **Introduction of Elsa Dow**
Elsa is a BHS Senior that has joined the board as a high school representative
6. **DOC Report** – Ian McCallum
Ian reported: 90 boys registered for 09-06 tryouts starting Feb 13; teams did well in Founders and President's cup; some teams may be traveling the regionals in Salt Lake City in June; Reign event (walkout and ball-kid) being planned; Island Cup planning under way; Spencer Cutright hired as interim recreational soccer director; complete report attached below.
7. **Treasurer's Report** – Brett Deits / Liming McMillan
Liming and Brett are reorganizing the financial statement to improve readability; currently the financials are tracking the usual pattern, with programs wrapping up

before the club starts to generate income from winter programs and then later the Select program in June; for 2024 season, club will implement \$100 fee increase for DA and \$150 increase for older teams

8. **Approved 2024 Budget** – Brett Deits / Liming McMillan

9. **Select Soccer 2024**

- a. Schedule – Ian McCallum, Jeff Shepard, Rebecca Ringdahl-Miller
- b. Recruiting Strategy – All
- c. Communication Plan

10. **Status of our Rec Program** – Ian McCallum, Liming McMillan

Brett and Ian to connect over a submission to Parks to try to connect with their rec program. Currently 100+ registered, a couple of months until registration closes.

11. **Board Recruitment** – Jeff Shepard, Rebecca Ringdahl-Miller, David Johnson
Board voted to appoint Sarah Dugan as Secretary to fill out the remainder of the term (through December 31, 2024)

12. **Communication Planning** – David Johnson, Brett Deits, Rebecca Ringdahl-Miller

Dave reported on efforts to develop and improve club communication. Dave expressed his willingness to meet with any current or former club members or employees.

13. **Introduction to 2024 Organizational Goal Process** – David Johnson

Dave shared an initial draft of high-level club goals, would like to spend some time goal-setting before and during the next board meeting

14. **Questions and comments by BIFC members**

None.

15. **Adjournment**

Adjourned at 9:35

DOC Report

Select teams have been competing in the Washington Youth Soccer State Cup tournaments this month (Founders Cup & Presidents Cup), and our HS girls teams continue in their NSPL league games. Off the field, we are in planning mode for spring soccer (April-June), HS boys select tryouts (Feb 13 & 15), International tour (Mar-April), Select tryouts (May), Summer camps, Select player/parent feedback and lots more.

February Newsletters

- [Select Final Four State Cup Newsletter](#)
- [International Girls and Women in Sports Newsletter](#)
- [Recreational Newsletter](#)
- [HS Boys Select Coaching Announcement](#)

New Business:

- **Upcoming Events:**
 - Feb 13 & 15: HS Boys Tryouts
 - March 17th: Girls 2005 Senior Recognition @ BHS.
 - April: Woodward Turf Field Celebrations.
 - TBA: NPSL Awards Celebrations (Awards have just arrived).
 - Other Club Tryouts (April-May)
 - Parent Information Meetings
 - Open Training Sessions
- **Social Media:** Please visit and like posts, etc on our Facebook and Instagram pages. Help get the good word out!
- **Staff:**
 - o Vacation:
 - Mark Nowak: In Florida (Feb 18 - 28)
 - Ian McCallum: In Victoria, BC (Feb 20-22)
 - Phil Avison: In the UK (Mar 3-17)
 - Ian McCallum: In UK (Mar 22 - April 7) *BIFC UK Tour Mar 28 - Apr 7)
 - Mark Nowak: In UK (BIFC UK Tour Mar 28 - Apr 7)
 - o Select Coaches:
 - End of Season reviews begin this week.
- **Seattle Reign:**
 - Seattle Reign / BIFC Game Day: <https://fevo-enterprise.com/event/Bifc>
 - 22 Players will get to walk out with the teams (12 years and younger)
 - 24 Players will be Ball kids at the game.
 - BIFC will get an announcement

- *BIFC seats will be located near the entrance to the field, to allow everyone to see our players and the Reign players.*
- *Awaiting a meeting with the Reign Academy staff.*

- **Equipment:**
 - *Broken 7v7 and 9v9 goals will be removed from Woodward on Feb 21 by Sequim Jnr FC.*
 - *We will review whether or not we need any replacement goals in April.*

- **Island Cup:**
 - *Co-Tournament Directors: Rebecca Ringdal-Miller & Ian McCallum.*
 - *Tournament Fees: U9/10: \$495, U11-12: \$595 & U13/14: \$695*
 - *Tournament Sanctioning Application Submitted to WYS.*
 - *Canadian teams will be invited.*
 - *Link [Island Cup Newsletter](#)*

- **Recreational Soccer:**
 - *Announcement to the club regarding Ast. Director of Coaching - Recreational Soccer*
 - *[Welcome Spencer Cutright Newsletter](#)*
 - *Youth registration numbers: 127 (target 300).*
 - *Adult registration numbers: 47 (target 100).*
 - *Review of BI Parks & BIFC Partnership*

- **Select Soccer:**
 - *Select Staff Postseason Reviews: 2/16 - 2/23.*
 - *HS Girls Winter Season:*
 - *[Link to standings and schedules](#)*

 - *State Cups Tournaments:*
 - *Link to [Founders Cup website](#)*
 - *Link to [Presidents Cup website](#)*
 - *7 Teams advanced to the Founders Cup semi finals*
 - *2 teams advance to the Founders Cup finals*
 - *3 teams advanced to Presidents Cup semi finals*
 - *Boys 2005 - Presidents Cup Champions *Will attend USYS Regionals*
 - *Boys 2008 - President Cup Finalists *Awaiting confirmation of attending USYS Regionals*
 - *Boys 2009 - President Cup Finalists*

- **International Tour Guide:** [Click to view](#)
 - **Highlights:**
 - Liverpool v Manchester City Women's Game
 - Liverpool Stadium Tour
 - Blackburn v Ipswich Town Game
 - Burnley v Wolves Game
 - Manchester City Training Session
 - Manchester City Stadium Tour
 - Manchester City v Aston Villa Game
 - Youth Games
 - 6v6 Tournament
 - National Football Museum Tour

- **Development Academy**
 - Training & Games started the week of Jan 31.

- **Referee Coverage:**
 - Overall coverage has been very good.
 - New referee course set for 3rd August, 2024 @ Woodward Middle School.
 - Other courses are being organized around the Kitsap Peninsula.

- **Goalkeeper Training:** Wednesday evenings.

- **Summer Camps & More:** Lots of summer camp info on the website, more programs to be added.
 - Female Footballers: <https://www.femalefootballers.org/>
 - Reviewing options: March 1st.
 - Amsterdam University of Applied Sciences - Internship Program:
 - Conference Call: March 1st (5:20am)
 - Click to view website: <https://www.amsterdamuas.com/programmes/sport-studies>
 - Out-Reach Soccer Camps:
 - Sequim Soccer (update expected 2/13)
 - Multi-sports camp in partnership with Island Hoops

Coach Education:

- The club will host a United Soccer Coaches - National Diploma over the weekend of May 3-5.
 - This will include online training prior to field and classroom sessions (May 3-5).
- Additional online training for each of the following Recreational and Select age group coaches:
 - 4v4
 - 7v7
 - 9v9
- **Positive Coaching Alliance:**
 - Parent Presentation: May
 - Coach Presentation: June

o Coach & Parent Presentation: September